AZAD INDIA MOBILITY LIMITED

(Formerly known as Indian Bright Steel Company Limited)

CIN: L29100MH1960PLC011794 | BSE Scrip Code: 504731 | ISIN: INE566M01025

Regd. Office: G-6, 8th Floor, Everest Building, Janata Nagar, Tardeo Road, Tardeo, Haji Ali, Mumbai, Maharashtra - 400034

Tel: +91 99306 48177 | Email: info@azadindiamobility.com, compliance@azadindiamobility.com | Website: www.azadindiamobility.com

VIGIL MECHANISM / WHISTLE BLOWER POLICY

[Pursuant to Section 177(9) of the Companies Act, 2013 and Regulation 22 & 46(2)(e) of the SEBI (LODR) Regulations, 2015]

1. Preface and Objective

Azad India Mobility Limited ('the Company') is committed to conducting its business affairs with fairness, transparency, and the highest standards of ethical and legal integrity. Pursuant to Section 177(9) & (10) of the Companies Act, 2013 and Regulation 22 of the SEBI (LODR) Regulations, 2015, the Company has established this Vigil Mechanism / Whistle Blower Policy to enable Directors, employees, and stakeholders to report genuine concerns regarding unethical behavior, actual or suspected fraud, violation of the Company's Code of Conduct, or leakage of Unpublished Price Sensitive Information (UPSI).

2. Scope of Protected Disclosures

- Breach of the Company's Code of Conduct or Insider Trading Code.
- Financial irregularities, manipulation of Company data/records, or fraudulent financial reporting.
- Misappropriation or unauthorized use of Company funds or physical/intellectual assets.
- Abuse of authority, corruption, bribery, or statutory non-compliance likely to cause financial or reputational loss.

3. Safeguards Against Victimization & Confidentiality

The Company strictly prohibits any form of retaliation, harassment, discrimination, or victimization against any Whistle Blower who makes a Protected Disclosure in good faith. The identity of the Whistle Blower shall be kept strictly confidential to the extent permitted by law and the legitimate needs of investigation.

4. Procedure for Reporting & Direct Access to Chairperson of Audit Committee

Protected Disclosures should be submitted in writing or via email, clearly stating the factual details and supporting evidence. In appropriate or exceptional cases (including any complaint against Senior Management), the Whistle Blower shall have direct access to the Chairperson of the Audit Committee:

Channel	Designated Authority & Contact Details
Primary Vigilance / Compliance Channel	Mr. Vedant Bhatt Company Secretary & Compliance Officer Azad India Mobility Limited G-6, 8th Floor, Everest Building, Janata Nagar, Tardeo Road, Mumbai - 400034 Email: compliance@azadindiamobility.com | Tel: +91 99306 48177
Direct Access to Audit Committee Chairperson	Mr. Nitin Atmaram Sarfare Chairperson, Audit Committee Azad India Mobility Limited G-6, 8th Floor, Everest Building, Janata Nagar, Tardeo Road, Mumbai - 400034

5. Investigation and Redressal

All Protected Disclosures received shall be recorded and investigated fairly and expeditiously under the oversight of the Audit Committee. The investigation shall ordinarily be completed within 45 (forty-five) days of receipt of the Protected Disclosure, and appropriate disciplinary or corrective action shall be taken based on the findings.