AZAD INDIA MOBILITY LIMITED

(Formerly known as Indian Bright Steel Company Limited)

CIN: L29100MH1960PLC011794 | BSE Scrip Code: 504731 | ISIN: INE566M01025

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FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS - OTHER DETAILS

[Pursuant to Regulation 25(7) and Regulation 46(2)(i) of the SEBI (LODR) Regulations, 2015]

1. Preamble & Purpose

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Azad India Mobility Limited ('the Company') has established a structured Familiarisation Programme for its Independent Directors. The programme aims to provide insights into the Company's business operations, electric mobility manufacturing ecosystem, corporate governance practices, and regulatory obligations so as to enable the Independent Directors to contribute effectively to Board deliberations.

2. Initial Induction Upon Appointment

- **Appointment Letter:** At the time of appointment, a formal Letter of Appointment is issued to the Independent Director setting out their role, function, duties, responsibilities, and liabilities as expected by the Board and statutory provisions.
- **Induction Kit:** Each newly appointed Independent Director is provided with an Induction Kit containing the Memorandum and Articles of Association, Annual Reports for the past three years, Code of Conduct for Directors and Senior Management, Code of Conduct for Prevention of Insider Trading, Terms of Reference of Board Committees, and key Corporate Policies.
- **Interaction with Senior Management:** Interactive sessions are organized with the Managing Director, Executive Directors, Chief Financial Officer, and Company Secretary to familiarize the Independent Director with the Company's organizational structure and operational workflows.

3. Continual / Ongoing Familiarisation Process

- **Business & Operational Updates:** Detailed presentations are made at quarterly Board and Committee meetings covering industry developments in commercial vehicles and electric mobility, production updates at the Karnataka manufacturing plant, quarterly financial performance, and capital allocation.
- **Regulatory & Statutory Briefings:** The Company Secretary apprises the Board on a regular basis regarding significant amendments to the Companies Act, 2013, SEBI Regulations, Secretarial Standards, and corporate governance norms.

4. Consolidated Summary of Familiarisation Programmes Conducted

Name of Independent Director	Programmes Attended (FY 2025-26)	Cumulative Programmes Attended	Hours Spent (FY 2025-26)	Cumulative Hours Spent
Ms. Sheetal B. Nagda	2	4	4 Hours	8 Hours
Mr. Nitin Atmaram Sarfare	2	4	4 Hours	8 Hours