

## FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

### ➤ **Preamble**

In accordance with requirements of Schedule IV of the Companies Act, 2013 and Clause 49 of the Listing Agreement, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

### ➤ **Familiarization Process for Independent Directors**

- a. The various programmes/ presentations shall be conducted to make the Independent Directors familiarize with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company.
- b. The Independent Directors shall be given presentations on the business of the Company, its performance and strategies of the Company as a whole.
- c. The above programme will also include the familiarization on statutory compliances as a Board member including their roles, rights and responsibilities.
- d. The Company shall circulate news and articles related to industry in which Company operates on a regular basis and may provide specific regulatory updates from time to time.
- e. The Company conducts an introductory familiarization programme when a new Independent Director comes on the Board of the Company.

### ➤ **Disclosures**

This policy shall be uploaded on the website of the Company for public information and a web link thereto shall also be provided in the Annual Report of the Company.

### ➤ **Review of the Programme**

The Board of Directors will review this programme and make revisions as may be required from time to time.

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